



FLORENCE-LAUDERDALE PUBLIC LIBRARY

Florence-Lauderdale Public Library Young Adult Librarian September 9, 2019

Position: Young Adult Librarian

Salary Range: \$30,000-\$35,000; excellent benefits package including Alabama State Retirement and health insurance provided by the employer.

Deadline: October 11, 2019, 5:00 pm

Submission requirements: Cover letter, resume, and three professional references may be mailed or emailed to-

ATTN: Derek Wilson, Executive Library Director
Florence-Lauderdale Public Library
350 N. Wood Ave.
Florence, AL 35630
derek@flpl.org

Description:

The Florence-Lauderdale Public Library is seeking an energetic leader to be its next full-time Young Adult Librarian. Ideal candidate will be a dynamic, creative individual who has a passion for serving teens and families, and providing transformative library experiences.

Duties include, but are not limited to: creating, promoting, and overseeing all services, collections, and programs for young adults; assisting with the development and implementation of the library's goals, objectives, and policies; researching and coordinating library services for young adults; developing and implementing new and revised programs for young adults; and overseeing expenditures of the materials budget for the young adult department. Position receives direction from the Assistant Library Director, and collaborates with other library staff.

Qualifications:

Exemplary customer service skills; excellent oral and written communication skills; a passion for working with young adults and their families; extensive knowledge of adolescent development,

young adult literature, and library materials for youth in various formats; the ability to model best practices in public library work with young adults; the ability to form effective collaborative relationships with schools, committees, and other community organizations and departments who serve teens; a vision for and the desire to reach underserved youth populations; the ability to quickly respond to and solve problems; a high degree of empathy, diplomacy, and patience; superior listening skills; a friendly, approachable style that teens gravitate to; and curiosity, creative, and innovative thinking.

Requirements:

Master's Degree in Library Science, supplemented preferably by one to two years of experience in libraries; or a bachelor's degree supplemented by six to eight years of experience in the library with four years working with teens. Must be able to demonstrate proficiency in performance of the essential functions and learn, comprehend, and apply all library policies, practices, and procedures necessary to function effectively in the position. Skilled in the use of computers, including all Microsoft Office software, Google Drive, and internet searching. Excellent written and verbal skills.

The above job description is not intended as; nor should it be construed to be exhaustive of all responsibilities, skills, efforts, or working conditions associated with this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Equal Opportunity Employer